

Nondiscrimination and Student Rights

Discrimination and Harassment Prohibited Notice

**NOTICE
TO ALL EMPLOYEES AND STUDENTS
REGARDING DISCRIMINATION AND HARASSMENT**

The Miami R-1 School District is committed to an academic and work environment in which all students and employees are treated with dignity and respect. The District does not discriminate on the basis of race, color, sex, age, national origin, ethnicity, or disability or perceived sexual orientation in its programs and activities. Discrimination and harassment of students and employees, whether committed by supervisors, employees or students and regardless of whether the victim is an employee or student, will not be tolerated.

Inquiries, complaints or grievances from students and their parents and employees regarding discrimination and harassment may be directed to:

<u>Gladys Hocker</u>	(District Compliance Officer)
<u>Rt. 1 Box 418</u>	(Address of District)
<u>Amoret, MO 64722</u>	
<u>(660) 267-3495</u>	(Telephone number)

Other offices dealing with these complaints:

Missouri Commission for Human Rights
Department of Labor & Industrial Relations
P.O. Box 1129, 3315 W. Truman Blvd.
Jefferson City, MO 65102-3325
(573) 751-3325
www.dolir.state.mo.us/hr

Equal Employment Opportunity Comm.
Robert A. Young Federal Building
1222 Spruce Street
Room 8.100
St. Louis, MO 63103
(314) 539-7800 or (800) 669-4000
www.eeoc.gov

U.S. Department of Education
Office of Civil Rights
Customer Service Team
Mary E. Switzer Building
330 C Street, SW
Washington, DC 20202
(800) 421-3481
OCR@ed.gov

U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530-0001
(202) 353-1555
ASKDOJ@usdoj.gov